

New Kent County Public Schools
Teacher Salary Schedule - 200 day contract/7.5 hours per day
Approved FY 2021-2022

	FY22 BASE	FY22 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		918	1,837	3,214	4,591	5,051
0	45,914	46,832	47,751	49,128	50,505	50,965
1	46,350	47,268	48,187	49,564	50,941	51,401
2	46,790	47,708	48,627	50,004	51,381	51,841
3	47,235	48,153	49,072	50,449	51,826	52,286
4	47,683	48,601	49,520	50,897	52,274	52,734
5	48,136	49,054	49,973	51,350	52,727	53,187
6	48,594	49,512	50,431	51,808	53,185	53,645
7	49,055	49,973	50,892	52,269	53,646	54,106
8	49,521	50,439	51,358	52,735	54,112	54,572
9	49,992	50,910	51,829	53,206	54,583	55,043
10	50,467	51,385	52,304	53,681	55,058	55,518
11	50,946	51,864	52,783	54,160	55,537	55,997
12	51,430	52,348	53,267	54,644	56,021	56,481
13	51,919	52,837	53,756	55,133	56,510	56,970
14	52,490	53,408	54,327	55,704	57,081	57,541
15	53,067	53,985	54,904	56,281	57,658	58,118
16	53,651	54,569	55,488	56,865	58,242	58,702
17	54,241	55,159	56,078	57,455	58,832	59,292
18	54,838	55,756	56,675	58,052	59,429	59,889
19	55,441	56,359	57,278	58,655	60,032	60,492
20	56,051	56,969	57,888	59,265	60,642	61,102
21	56,667	57,585	58,504	59,881	61,258	61,718
22	57,291	58,209	59,128	60,505	61,882	62,342
23	57,921	58,839	59,758	61,135	62,512	62,972
24	58,558	59,476	60,395	61,772	63,149	63,609
25	59,202	60,120	61,039	62,416	63,793	64,253
26	59,853	60,771	61,690	63,067	64,444	64,904
27	60,512	61,430	62,349	63,726	65,103	65,563
28	61,177	62,095	63,014	64,391	65,768	66,228
29	61,850	62,768	63,687	65,064	66,441	66,901
30	62,531	63,449	64,368	65,745	67,122	67,582
31	63,219	64,137	65,056	66,433	67,810	68,270
32	64,104	65,022	65,941	67,318	68,695	69,155
33	65,001	65,919	66,838	68,215	69,592	70,052
34	65,911	66,829	67,748	69,125	70,502	70,962
35	66,834	67,752	68,671	70,048	71,425	71,885
36	67,770	68,688	69,607	70,984	72,361	72,821

New Kent County Public Schools
Teacher Salary Schedule - 202 day contract/7.5 hours per day
Approved FY2021-2022

	FY22 BASE	FY22 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		927	1,855	3,246	4,637	5,101
0	46,373	47,300	48,228	49,619	51,010	51,474
1	46,813	47,740	48,668	50,059	51,450	51,914
2	47,258	48,185	49,113	50,504	51,895	52,359
3	47,707	48,634	49,562	50,953	52,344	52,808
4	48,160	49,087	50,015	51,406	52,797	53,261
5	48,618	49,545	50,473	51,864	53,255	53,719
6	49,080	50,007	50,935	52,326	53,717	54,181
7	49,546	50,473	51,401	52,792	54,183	54,647
8	50,017	50,944	51,872	53,263	54,654	55,118
9	50,492	51,419	52,347	53,738	55,129	55,593
10	50,971	51,898	52,826	54,217	55,608	56,072
11	51,456	52,383	53,311	54,702	56,093	56,557
12	51,944	52,871	53,799	55,190	56,581	57,045
13	52,438	53,365	54,293	55,684	57,075	57,539
14	53,015	53,942	54,870	56,261	57,652	58,116
15	53,598	54,525	55,453	56,844	58,235	58,699
16	54,188	55,115	56,043	57,434	58,825	59,289
17	54,784	55,711	56,639	58,030	59,421	59,885
18	55,386	56,313	57,241	58,632	60,023	60,487
19	55,995	56,922	57,850	59,241	60,632	61,096
20	56,611	57,538	58,466	59,857	61,248	61,712
21	57,234	58,161	59,089	60,480	61,871	62,335
22	57,864	58,791	59,719	61,110	62,501	62,965
23	58,500	59,427	60,355	61,746	63,137	63,601
24	59,144	60,071	60,999	62,390	63,781	64,245
25	59,794	60,721	61,649	63,040	64,431	64,895
26	60,452	61,379	62,307	63,698	65,089	65,553
27	61,117	62,044	62,972	64,363	65,754	66,218
28	61,789	62,716	63,644	65,035	66,426	66,890
29	62,469	63,396	64,324	65,715	67,106	67,570
30	63,156	64,083	65,011	66,402	67,793	68,257
31	63,851	64,778	65,706	67,097	68,488	68,952
32	64,745	65,672	66,600	67,991	69,382	69,846
33	65,651	66,578	67,506	68,897	70,288	70,752
34	66,570	67,497	68,425	69,816	71,207	71,671
35	67,502	68,429	69,357	70,748	72,139	72,603
36	68,447	69,374	70,302	71,693	73,084	73,548

New Kent County Public Schools
Teacher Salary Schedule - 206 day contract/7.5 hours per day
Approved FY2021-2022

	FY22 BASE	FY22 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		946	1,892	3,310	4,729	5,202
0	47,291	48,237	49,183	50,601	52,020	52,493
1	47,740	48,686	49,632	51,050	52,469	52,942
2	48,194	49,140	50,086	51,504	52,923	53,396
3	48,652	49,598	50,544	51,962	53,381	53,854
4	49,114	50,060	51,006	52,424	53,843	54,316
5	49,581	50,527	51,473	52,891	54,310	54,783
6	50,052	50,998	51,944	53,362	54,781	55,254
7	50,527	51,473	52,419	53,837	55,256	55,729
8	51,007	51,953	52,899	54,317	55,736	56,209
9	51,492	52,438	53,384	54,802	56,221	56,694
10	51,981	52,927	53,873	55,291	56,710	57,183
11	52,475	53,421	54,367	55,785	57,204	57,677
12	52,973	53,919	54,865	56,283	57,702	58,175
13	53,476	54,422	55,368	56,786	58,205	58,678
14	54,065	55,011	55,957	57,375	58,794	59,267
15	54,659	55,605	56,551	57,969	59,388	59,861
16	55,261	56,207	57,153	58,571	59,990	60,463
17	55,868	56,814	57,760	59,178	60,597	61,070
18	56,483	57,429	58,375	59,793	61,212	61,685
19	57,104	58,050	58,996	60,414	61,833	62,306
20	57,732	58,678	59,624	61,042	62,461	62,934
21	58,367	59,313	60,259	61,677	63,096	63,569
22	59,010	59,956	60,902	62,320	63,739	64,212
23	59,659	60,605	61,551	62,969	64,388	64,861
24	60,315	61,261	62,207	63,625	65,044	65,517
25	60,978	61,924	62,870	64,288	65,707	66,180
26	61,649	62,595	63,541	64,959	66,378	66,851
27	62,327	63,273	64,219	65,637	67,056	67,529
28	63,013	63,959	64,905	66,323	67,742	68,215
29	63,706	64,652	65,598	67,016	68,435	68,908
30	64,407	65,353	66,299	67,717	69,136	69,609
31	65,115	66,061	67,007	68,425	69,844	70,317
32	66,027	66,973	67,919	69,337	70,756	71,229
33	66,951	67,897	68,843	70,261	71,680	72,153
34	67,889	68,835	69,781	71,199	72,618	73,091
35	68,839	69,785	70,731	72,149	73,568	74,041
36	69,803	70,749	71,695	73,113	74,532	75,005

New Kent County Public Schools
Teacher Salary Schedule - 210 day contract/7.5 hours per day
Approved FY2021-2022

	FY22 BASE	FY22 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		964	1,928	3,375	4,821	5,303
0	48,209	49,173	50,137	51,584	53,030	53,512
1	48,667	49,631	50,595	52,042	53,488	53,970
2	49,130	50,094	51,058	52,505	53,951	54,433
3	49,596	50,560	51,524	52,971	54,417	54,899
4	50,068	51,032	51,996	53,443	54,889	55,371
5	50,543	51,507	52,471	53,918	55,364	55,846
6	51,023	51,987	52,951	54,398	55,844	56,326
7	51,508	52,472	53,436	54,883	56,329	56,811
8	51,997	52,961	53,925	55,372	56,818	57,300
9	52,491	53,455	54,419	55,866	57,312	57,794
10	52,990	53,954	54,918	56,365	57,811	58,293
11	53,494	54,458	55,422	56,869	58,315	58,797
12	54,002	54,966	55,930	57,377	58,823	59,305
13	54,515	55,479	56,443	57,890	59,336	59,818
14	55,114	56,078	57,042	58,489	59,935	60,417
15	55,721	56,685	57,649	59,096	60,542	61,024
16	56,334	57,298	58,262	59,709	61,155	61,637
17	56,953	57,917	58,881	60,328	61,774	62,256
18	57,580	58,544	59,508	60,955	62,401	62,883
19	58,213	59,177	60,141	61,588	63,034	63,516
20	58,853	59,817	60,781	62,228	63,674	64,156
21	59,501	60,465	61,429	62,876	64,322	64,804
22	60,155	61,119	62,083	63,530	64,976	65,458
23	60,817	61,781	62,745	64,192	65,638	66,120
24	61,486	62,450	63,414	64,861	66,307	66,789
25	62,162	63,126	64,090	65,537	66,983	67,465
26	62,846	63,810	64,774	66,221	67,667	68,149
27	63,537	64,501	65,465	66,912	68,358	68,840
28	64,236	65,200	66,164	67,611	69,057	69,539
29	64,943	65,907	66,871	68,318	69,764	70,246
30	65,657	66,621	67,585	69,032	70,478	70,960
31	66,380	67,344	68,308	69,755	71,201	71,683
32	67,309	68,273	69,237	70,684	72,130	72,612
33	68,251	69,215	70,179	71,626	73,072	73,554
34	69,207	70,171	71,135	72,582	74,028	74,510
35	70,176	71,140	72,104	73,551	74,997	75,479
36	71,158	72,122	73,086	74,533	75,979	76,461

New Kent County Public Schools
Teacher Salary Schedule - 220 day contract/7.5 hours per day
Approved FY2021-2022

	FY22 BASE	FY22 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,010	2,020	3,535	5,050	5,556
0	50,505	51,515	52,525	54,040	55,555	56,061
1	50,985	51,995	53,005	54,520	56,035	56,541
2	51,469	52,479	53,489	55,004	56,519	57,025
3	51,958	52,968	53,978	55,493	57,008	57,514
4	52,452	53,462	54,472	55,987	57,502	58,008
5	52,950	53,960	54,970	56,485	58,000	58,506
6	53,453	54,463	55,473	56,988	58,503	59,009
7	53,961	54,971	55,981	57,496	59,011	59,517
8	54,474	55,484	56,494	58,009	59,524	60,030
9	54,991	56,001	57,011	58,526	60,041	60,547
10	55,513	56,523	57,533	59,048	60,563	61,069
11	56,041	57,051	58,061	59,576	61,091	61,597
12	56,573	57,583	58,593	60,108	61,623	62,129
13	57,111	58,121	59,131	60,646	62,161	62,667
14	57,739	58,749	59,759	61,274	62,789	63,295
15	58,374	59,384	60,394	61,909	63,424	63,930
16	59,016	60,026	61,036	62,551	64,066	64,572
17	59,665	60,675	61,685	63,200	64,715	65,221
18	60,322	61,332	62,342	63,857	65,372	65,878
19	60,985	61,995	63,005	64,520	66,035	66,541
20	61,656	62,666	63,676	65,191	66,706	67,212
21	62,334	63,344	64,354	65,869	67,384	67,890
22	63,020	64,030	65,040	66,555	68,070	68,576
23	63,713	64,723	65,733	67,248	68,763	69,269
24	64,414	65,424	66,434	67,949	69,464	69,970
25	65,122	66,132	67,142	68,657	70,172	70,678
26	65,839	66,849	67,859	69,374	70,889	71,395
27	66,563	67,573	68,583	70,098	71,613	72,119
28	67,295	68,305	69,315	70,830	72,345	72,851
29	68,035	69,045	70,055	71,570	73,085	73,591
30	68,784	69,794	70,804	72,319	73,834	74,340
31	69,541	70,551	71,561	73,076	74,591	75,097
32	70,514	71,524	72,534	74,049	75,564	76,070
33	71,501	72,511	73,521	75,036	76,551	77,057
34	72,502	73,512	74,522	76,037	77,552	78,058
35	73,517	74,527	75,537	77,052	78,567	79,073
36	74,547	75,557	76,567	78,082	79,597	80,103

New Kent County Public Schools
Teacher Salary Schedule - 260 day contract/7.5 hours per day
Approved FY2021-2022

	FY22 BASE	FY22 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,194	2,388	4,178	5,969	6,566
0	59,688	60,882	62,076	63,866	65,657	66,254
1	60,255	61,449	62,643	64,433	66,224	66,821
2	60,827	62,021	63,215	65,005	66,796	67,393
3	61,405	62,599	63,793	65,583	67,374	67,971
4	61,988	63,182	64,376	66,166	67,957	68,554
5	62,577	63,771	64,965	66,755	68,546	69,143
6	63,172	64,366	65,560	67,350	69,141	69,738
7	63,772	64,966	66,160	67,950	69,741	70,338
8	64,378	65,572	66,766	68,556	70,347	70,944
9	64,989	66,183	67,377	69,167	70,958	71,555
10	65,607	66,801	67,995	69,785	71,576	72,173
11	66,230	67,424	68,618	70,408	72,199	72,796
12	66,859	68,053	69,247	71,037	72,828	73,425
13	67,494	68,688	69,882	71,672	73,463	74,060
14	68,237	69,431	70,625	72,415	74,206	74,803
15	68,987	70,181	71,375	73,165	74,956	75,553
16	69,746	70,940	72,134	73,924	75,715	76,312
17	70,514	71,708	72,902	74,692	76,483	77,080
18	71,289	72,483	73,677	75,467	77,258	77,855
19	72,073	73,267	74,461	76,251	78,042	78,639
20	72,866	74,060	75,254	77,044	78,835	79,432
21	73,668	74,862	76,056	77,846	79,637	80,234
22	74,478	75,672	76,866	78,656	80,447	81,044
23	75,297	76,491	77,685	79,475	81,266	81,863
24	76,126	77,320	78,514	80,304	82,095	82,692
25	76,963	78,157	79,351	81,141	82,932	83,529
26	77,810	79,004	80,198	81,988	83,779	84,376
27	78,665	79,859	81,053	82,843	84,634	85,231
28	79,531	80,725	81,919	83,709	85,500	86,097
29	80,406	81,600	82,794	84,584	86,375	86,972
30	81,290	82,484	83,678	85,468	87,259	87,856
31	82,184	83,378	84,572	86,362	88,153	88,750
32	83,335	84,529	85,723	87,513	89,304	89,901
33	84,502	85,696	86,890	88,680	90,471	91,068
34	85,685	86,879	88,073	89,863	91,654	92,251
35	86,884	88,078	89,272	91,062	92,853	93,450
36	88,100	89,294	90,488	92,278	94,069	94,666

New Kent County Public Schools
School Psychologist/Social Worker - 8.0 hours per day
Approved FY2021-2022

Step	PSW 260 FY22	PSW 220 FY22	PSW 210 FY22	PSW 200 FY22
0	63,866	54,040	51,584	49,128
1	64,433	54,520	52,042	49,564
2	65,005	55,004	52,505	50,004
3	65,583	55,493	52,971	50,449
4	66,166	55,987	53,443	50,897
5	66,755	56,485	53,918	51,350
6	67,350	56,988	54,398	51,808
7	67,950	57,496	54,883	52,269
8	68,556	58,009	55,372	52,735
9	69,167	58,526	55,866	53,206
10	69,785	59,048	56,365	53,681
11	70,408	59,576	56,869	54,160
12	71,037	60,108	57,377	54,644
13	71,672	60,646	57,890	55,133
14	72,415	61,274	58,489	55,704
15	73,165	61,909	59,096	56,281
16	73,924	62,551	59,709	56,865
17	74,692	63,200	60,328	57,455
18	75,467	63,857	60,955	58,052
19	76,251	64,520	61,588	58,655
20	77,044	65,191	62,228	59,265
21	77,846	65,869	62,876	59,881
22	78,656	66,555	63,530	60,505
23	79,475	67,248	64,192	61,135
24	80,304	67,949	64,861	61,772
25	81,141	68,657	65,537	62,416
26	81,988	69,374	66,221	63,067
27	82,843	70,098	66,912	63,726
28	83,709	70,830	67,611	64,391
29	84,584	71,570	68,318	65,064
30	85,468	72,319	69,032	65,745
31	86,362	73,076	69,755	66,433
32	87,513	74,049	70,684	67,318
33	88,680	75,036	71,626	68,215
34	89,863	76,037	72,582	69,125
35	91,062	77,052	73,551	70,048
36	92,278	78,082	74,533	70,984

New Kent County Public Schools
Speech Pathologist/Occupational Therapist Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S020 INSTRUCTIO	S001	SPEECH OT	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	200.00	N
Change was made by 1.5000%													
No Dollar amount used.													
STEP/LEVEL		PERCENT	HOURLY RATE	DAILY RATE	PERIOD	SALARY	ANNUAL SALARY						
00	0.0000	29.2356	233.8850	1,949.04	46,777.00								
01	0.0000	29.6744	237.3950	1,978.29	47,479.00								
02	0.0000	30.1194	240.9550	2,007.96	48,191.00								
03	0.0000	30.5713	244.5700	2,038.08	48,914.00								
04	0.0000	31.0300	248.2400	2,068.67	49,648.00								
05	0.0000	31.4956	251.9650	2,099.71	50,393.00								
06	0.0000	31.9675	255.7400	2,131.17	51,148.00								
07	0.0000	32.4469	259.5750	2,163.13	51,915.00								
08	0.0000	32.9344	263.4750	2,195.63	52,695.00								
09	0.0000	33.4275	267.4200	2,228.50	53,484.00								
10	0.0000	33.9294	271.4350	2,261.96	54,287.00								
11	0.0000	34.4381	275.5050	2,295.88	55,101.00								
12	0.0000	34.9550	279.6400	2,330.33	55,928.00								
13	0.0000	35.4794	283.8350	2,365.29	56,767.00								
14	0.0000	36.0119	288.0950	2,400.79	57,619.00								
15	0.0000	36.5513	292.4100	2,436.75	58,482.00								
16	0.0000	37.0994	296.7950	2,473.29	59,359.00								
17	0.0000	37.6563	301.2500	2,510.42	60,250.00								
18	0.0000	38.2213	305.7700	2,548.08	61,154.00								
19	0.0000	38.7944	310.3550	2,586.29	62,071.00								
20	0.0000	39.3763	315.0100	2,625.08	63,002.00								
21	0.0000	39.9669	319.7350	2,664.46	63,947.00								
22	0.0000	40.5663	324.5300	2,704.42	64,906.00								
23	0.0000	41.1750	329.4000	2,745.00	65,880.00								
24	0.0000	41.7925	334.3400	2,786.17	66,868.00								
25	0.0000	42.4194	339.3550	2,827.96	67,871.00								
26	0.0000	43.0556	344.4450	2,870.38	68,889.00								
27	0.0000	43.7013	349.6100	2,913.42	69,922.00								
28	0.0000	44.3575	354.8600	2,957.17	70,972.00								
29	0.0000	45.0231	360.1850	3,001.54	72,037.00								
30	0.0000	45.6981	365.5850	3,046.54	73,117.00								
31	0.0000	46.3838	371.0700	3,092.25	74,214.00								
32	0.0000	47.0788	376.6300	3,138.58	75,326.00								
33	0.0000	47.7856	382.2850	3,185.71	76,457.00								
34	0.0000	48.5025	388.0200	3,233.50	77,604.00								
35	0.0000	49.2294	393.8350	3,281.96	78,767.00								
36	0.0000	49.9681	399.7450	3,331.21	79,949.00								

New Kent County Public Schools
Paraprofessional - General Education Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	P001	PARA REG	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	.00	.00	.00	183.00	N
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	12.0306	90.2295	688.00	16,512.00						
		01	0.0000	12.2113	91.5847	698.33	16,760.00						
		02	0.0000	12.3949	92.9617	708.83	17,012.00						
		03	0.0000	12.5807	94.3552	719.46	17,267.00						
		04	0.0000	12.7694	95.7705	730.25	17,526.00						
		05	0.0000	12.9610	97.2077	741.21	17,789.00						
		06	0.0000	13.1548	98.6612	752.29	18,055.00						
		07	0.0000	13.3523	100.1421	763.58	18,326.00						
		08	0.0000	13.5526	101.6448	775.04	18,601.00						
		09	0.0000	13.7559	103.1694	786.67	18,880.00						
		10	0.0000	13.9621	104.7158	798.46	19,163.00						
		11	0.0000	14.1719	106.2896	810.46	19,451.00						
		12	0.0000	14.3847	107.8852	822.63	19,743.00						
		13	0.0000	14.6004	109.5027	834.96	20,039.00						
		14	0.0000	14.8189	111.1421	847.46	20,339.00						
		15	0.0000	15.0412	112.8087	860.17	20,644.00						
		16	0.0000	15.2670	114.5027	873.08	20,954.00						
		17	0.0000	15.4958	116.2186	886.17	21,268.00						
		18	0.0000	15.7282	117.9617	899.46	21,587.00						
		19	0.0000	15.9643	119.7322	912.96	21,911.00						
		20	0.0000	16.2040	121.5301	926.67	22,240.00						
		21	0.0000	16.4466	123.3497	940.54	22,573.00						
		22	0.0000	16.6936	125.2022	954.67	22,912.00						
		23	0.0000	16.9443	127.0820	969.00	23,256.00						
		24	0.0000	17.1985	128.9891	983.54	23,605.00						
		25	0.0000	17.4565	130.9235	998.29	23,959.00						
		26	0.0000	17.7180	132.8852	1,013.25	24,318.00						
		27	0.0000	17.9840	134.8798	1,028.46	24,683.00						
		28	0.0000	18.2535	136.9016	1,043.88	25,053.00						
		29	0.0000	18.5275	138.9563	1,059.54	25,429.00						
		30	0.0000	18.8051	141.0383	1,075.42	25,810.00						

New Kent County Public Schools
Paraprofessional - Special Education Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	P002	PARA SPED	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	.00	.00	.00	183.00	N
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	12.2113	91.5847	698.33	16,760.00						
		01	0.0000	12.3949	92.9617	708.83	17,012.00						
		02	0.0000	12.5807	94.3552	719.46	17,267.00						
		03	0.0000	12.7694	95.7705	730.25	17,526.00						
		04	0.0000	12.9610	97.2077	741.21	17,789.00						
		05	0.0000	13.1548	98.6612	752.29	18,055.00						
		06	0.0000	13.3523	100.1421	763.58	18,326.00						
		07	0.0000	13.5526	101.6448	775.04	18,601.00						
		08	0.0000	13.7559	103.1694	786.67	18,880.00						
		09	0.0000	13.9621	104.7158	798.46	19,163.00						
		10	0.0000	14.1719	106.2896	810.46	19,451.00						
		11	0.0000	14.3847	107.8852	822.63	19,743.00						
		12	0.0000	14.6004	109.5027	834.96	20,039.00						
		13	0.0000	14.8189	111.1421	847.46	20,339.00						
		14	0.0000	15.0412	112.8087	860.17	20,644.00						
		15	0.0000	15.2670	114.5027	873.08	20,954.00						
		16	0.0000	15.4958	116.2186	886.17	21,268.00						
		17	0.0000	15.7282	117.9617	899.46	21,587.00						
		18	0.0000	15.9643	119.7322	912.96	21,911.00						
		19	0.0000	16.2040	121.5301	926.67	22,240.00						
		20	0.0000	16.4466	123.3497	940.54	22,573.00						
		21	0.0000	16.6936	125.2022	954.67	22,912.00						
		22	0.0000	16.9443	127.0820	969.00	23,256.00						
		23	0.0000	17.1985	128.9891	983.54	23,605.00						
		24	0.0000	17.4565	130.9235	998.29	23,959.00						
		25	0.0000	17.7180	132.8852	1,013.25	24,318.00						
		26	0.0000	17.9840	134.8798	1,028.46	24,683.00						
		27	0.0000	18.2535	136.9016	1,043.88	25,053.00						
		28	0.0000	18.5275	138.9563	1,059.54	25,429.00						
		29	0.0000	18.8051	141.0383	1,075.42	25,810.00						
		30	0.0000	19.0878	143.1585	1,091.58	26,198.00						

New Kent County Public Schools
Nurse (RN) Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	N001	NURSE	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	.00	.00	.00	195.00	N
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	30.6092	229.5692	1,865.25	44,766.00						
		01	0.0000	30.8998	231.7487	1,882.96	45,191.00						
		02	0.0000	31.1932	233.9487	1,900.83	45,620.00						
		03	0.0000	31.4899	236.1744	1,918.92	46,054.00						
		04	0.0000	31.7887	238.4154	1,937.13	46,491.00						
		05	0.0000	32.0909	240.6821	1,955.54	46,933.00						
		06	0.0000	32.3959	242.9692	1,974.13	47,379.00						
		07	0.0000	32.7036	245.2769	1,992.88	47,829.00						
		08	0.0000	33.0140	247.6051	2,011.79	48,283.00						
		09	0.0000	33.3279	249.9590	2,030.92	48,742.00						
		10	0.0000	33.6444	252.3333	2,050.21	49,205.00						
		11	0.0000	33.9638	254.7282	2,069.67	49,672.00						
		12	0.0000	34.2865	257.1487	2,089.33	50,144.00						
		13	0.0000	34.6127	259.5949	2,109.21	50,621.00						
		14	0.0000	34.9935	262.4513	2,132.42	51,178.00						
		15	0.0000	35.3778	265.3333	2,155.83	51,740.00						
		16	0.0000	35.7675	268.2564	2,179.58	52,310.00						
		17	0.0000	36.1607	271.2051	2,203.54	52,885.00						
		18	0.0000	36.5586	274.1897	2,227.79	53,467.00						
		19	0.0000	36.9607	277.2051	2,252.29	54,055.00						
		20	0.0000	37.3675	280.2564	2,277.08	54,650.00						
		21	0.0000	37.7778	283.3333	2,302.08	55,250.00						
		22	0.0000	38.1942	286.4564	2,327.46	55,859.00						
		23	0.0000	38.6140	289.6051	2,353.04	56,473.00						
		24	0.0000	39.0386	292.7897	2,378.92	57,094.00						
		25	0.0000	39.4680	296.0103	2,405.08	57,722.00						
		26	0.0000	39.9022	299.2667	2,431.54	58,357.00						
		27	0.0000	40.3412	302.5590	2,458.29	58,999.00						
		28	0.0000	40.7850	305.8872	2,485.33	59,648.00						
		29	0.0000	41.2335	309.2513	2,512.67	60,304.00						
		30	0.0000	41.6875	312.6564	2,540.33	60,968.00						

New Kent County Public Schools
Technical 1 Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	T001	TECHNICAL 1 260	A ANNUAL	S SEMI-MONTH	32	24.00000	8.00	.00	.00	.00	260.00	N
Change was made by 1.5000% No Dollar amount used.													
STEP/LEVEL		PERCENT	HOURLY RATE		DAILY RATE		PERIOD	SALARY		ANNUAL		SALARY	
	00	0.0000	16.6591		133.2731			1,443.79		34,651.00			
	01	0.0000	16.9087		135.2692			1,465.42		35,170.00			
	02	0.0000	17.1625		137.3000			1,487.42		35,698.00			
	03	0.0000	17.4197		139.3577			1,509.71		36,233.00			
	04	0.0000	17.6803		141.4423			1,532.29		36,775.00			
	05	0.0000	17.9462		143.5692			1,555.33		37,328.00			
	06	0.0000	18.2154		145.7231			1,578.67		37,888.00			
	07	0.0000	18.4885		147.9077			1,602.33		38,456.00			
	08	0.0000	18.7659		150.1269			1,626.38		39,033.00			
	09	0.0000	19.0471		152.3769			1,650.75		39,618.00			
	10	0.0000	19.3327		154.6615			1,675.50		40,212.00			
	11	0.0000	19.6231		156.9846			1,700.67		40,816.00			
	12	0.0000	19.9173		159.3385			1,726.17		41,428.00			
	13	0.0000	20.2159		161.7269			1,752.04		42,049.00			
	14	0.0000	20.5192		164.1538			1,778.33		42,680.00			
	15	0.0000	20.8274		166.6192			1,805.04		43,321.00			
	16	0.0000	21.1399		169.1192			1,832.13		43,971.00			
	17	0.0000	21.4572		171.6577			1,859.63		44,631.00			
	18	0.0000	21.7789		174.2308			1,887.50		45,300.00			
	19	0.0000	22.1048		176.8385			1,915.75		45,978.00			
	20	0.0000	22.4375		179.5000			1,944.58		46,670.00			
	21	0.0000	22.7736		182.1885			1,973.71		47,369.00			
	22	0.0000	23.1154		184.9231			2,003.33		48,080.00			
	23	0.0000	23.4620		187.6962			2,033.38		48,801.00			
	24	0.0000	23.8135		190.5077			2,063.83		49,532.00			
	25	0.0000	24.1707		193.3654			2,094.79		50,275.00			
	26	0.0000	24.5332		196.2654			2,126.21		51,029.00			
	27	0.0000	24.9010		199.2077			2,158.08		51,794.00			
	28	0.0000	25.2750		202.2000			2,190.50		52,572.00			
	29	0.0000	25.6543		205.2346			2,223.38		53,361.00			
	30	0.0000	26.0389		208.3115			2,256.71		54,161.00			

New Kent County Public Schools
Technical 2 - 260 Days Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	T002	TECHNICAL 2 260	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	260.00	N
Change was made by		1.5000%											
No Dollar amount used.													
STEP/LEVEL		PERCENT	HOURLY RATE	DAILY RATE	PERIOD	SALARY	ANNUAL SALARY						
00		0.0000	18.3394	146.7154	1	589.42	38,146.00						
01		0.0000	18.6144	148.9154	1	613.25	38,718.00						
02		0.0000	18.8938	151.1500	1	637.46	39,299.00						
03		0.0000	19.1769	153.4154	1	662.00	39,888.00						
04		0.0000	19.4644	155.7154	1	686.92	40,486.00						
05		0.0000	19.7567	158.0538	1	712.25	41,094.00						
06		0.0000	20.0529	160.4231	1	737.92	41,710.00						
07		0.0000	20.3539	162.8308	1	764.00	42,336.00						
08		0.0000	20.6596	165.2769	1	790.50	42,972.00						
09		0.0000	20.9692	167.7538	1	817.33	43,616.00						
10		0.0000	21.2837	170.2692	1	844.58	44,270.00						
11		0.0000	21.6029	172.8231	1	872.25	44,934.00						
12		0.0000	21.9269	175.4154	1	900.33	45,608.00						
13		0.0000	22.2558	178.0462	1	928.83	46,292.00						
14		0.0000	22.5894	180.7154	1	957.75	46,986.00						
15		0.0000	22.9284	183.4269	1	987.13	47,691.00						
16		0.0000	23.2726	186.1808	2	016.96	48,407.00						
17		0.0000	23.6212	188.9692	2	047.17	49,132.00						
18		0.0000	23.9760	191.8077	2	077.92	49,870.00						
19		0.0000	24.3356	194.6846	2	109.08	50,618.00						
20		0.0000	24.7005	197.6038	2	140.71	51,377.00						
21		0.0000	25.0712	200.5692	2	172.83	52,148.00						
22		0.0000	25.4471	203.5769	2	205.42	52,930.00						
23		0.0000	25.8289	206.6308	2	238.50	53,724.00						
24		0.0000	26.2164	209.7308	2	272.08	54,530.00						
25		0.0000	26.6096	212.8769	2	306.17	55,348.00						
26		0.0000	27.0087	216.0692	2	340.75	56,178.00						
27		0.0000	27.4139	219.3115	2	375.88	57,021.00						
28		0.0000	27.8250	222.6000	2	411.50	57,876.00						
29		0.0000	28.2423	225.9385	2	447.67	58,744.00						
30		0.0000	28.6659	229.3269	2	484.38	59,625.00						

New Kent County Public Schools
 Technical 2 - 183 Days Salary Schedule
 Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	T832	TECHNICAL 2 183	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	183.00	N
Change was made by 1.5000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.3395	146.7158	1,118.71	26,849.00
01	0.0000	18.6148	148.9180	1,135.50	27,252.00
02	0.0000	18.8941	151.1530	1,152.54	27,661.00
03	0.0000	19.1776	153.4208	1,169.83	28,076.00
04	0.0000	19.4645	155.7158	1,187.33	28,496.00
05	0.0000	19.7562	158.0492	1,205.13	28,923.00
06	0.0000	20.0533	160.4262	1,223.25	29,358.00
07	0.0000	20.3538	162.8306	1,241.58	29,798.00
08	0.0000	20.6592	165.2732	1,260.21	30,245.00
09	0.0000	20.9693	167.7541	1,279.13	30,699.00
10	0.0000	21.2835	170.2678	1,298.29	31,159.00
11	0.0000	21.6025	172.8197	1,317.75	31,626.00
12	0.0000	21.9262	175.4098	1,337.50	32,100.00
13	0.0000	22.2562	178.0492	1,357.63	32,583.00
14	0.0000	22.5902	180.7213	1,378.00	33,072.00
15	0.0000	22.9290	183.4317	1,398.67	33,568.00
16	0.0000	23.2725	186.1803	1,419.63	34,071.00
17	0.0000	23.6216	188.9727	1,440.92	34,582.00
18	0.0000	23.9761	191.8087	1,462.54	35,101.00
19	0.0000	24.3361	194.6885	1,484.50	35,628.00
20	0.0000	24.7008	197.6066	1,506.75	36,162.00
21	0.0000	25.0704	200.5628	1,529.29	36,703.00
22	0.0000	25.4474	203.5792	1,552.29	37,255.00
23	0.0000	25.8292	206.6339	1,575.58	37,814.00
24	0.0000	26.2165	209.7322	1,599.21	38,381.00
25	0.0000	26.6093	212.8743	1,623.17	38,956.00
26	0.0000	27.0089	216.0710	1,647.54	39,541.00
27	0.0000	27.4133	219.3060	1,672.21	40,133.00
28	0.0000	27.8251	222.6011	1,697.33	40,736.00
29	0.0000	28.2425	225.9399	1,722.79	41,347.00
30	0.0000	28.6660	229.3279	1,748.63	41,967.00

New Kent County Public Schools
Administrative Assistant 1 Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	A001	ADMIN ASST 1	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													
STEP/LEVEL		PERCENT	HOURLY RATE	DAILY RATE		PERIOD SALARY	ANNUAL SALARY						
00		0.0000	12.6202	100.9615		1,093.75	26,250.00						
01		0.0000	12.8096	102.4769		1,110.17	26,644.00						
02		0.0000	13.0019	104.0154		1,126.83	27,044.00						
03		0.0000	13.1971	105.5769		1,143.75	27,450.00						
04		0.0000	13.3952	107.1615		1,160.92	27,862.00						
05		0.0000	13.5957	108.7654		1,178.29	28,279.00						
06		0.0000	13.7995	110.3962		1,195.96	28,703.00						
07		0.0000	14.0067	112.0538		1,213.92	29,134.00						
08		0.0000	14.2168	113.7346		1,232.13	29,571.00						
09		0.0000	14.4303	115.4423		1,250.63	30,015.00						
10		0.0000	14.6466	117.1731		1,269.38	30,465.00						
11		0.0000	14.8659	118.9269		1,288.38	30,921.00						
12		0.0000	15.0889	120.7115		1,307.71	31,385.00						
13		0.0000	15.3154	122.5231		1,327.33	31,856.00						
14		0.0000	15.5452	124.3615		1,347.25	32,334.00						
15		0.0000	15.7784	126.2269		1,367.46	32,819.00						
16		0.0000	16.0149	128.1192		1,387.96	33,311.00						
17		0.0000	16.2553	130.0423		1,408.79	33,811.00						
18		0.0000	16.4990	131.9923		1,429.92	34,318.00						
19		0.0000	16.7466	133.9731		1,451.38	34,833.00						
20		0.0000	16.9976	135.9808		1,473.13	35,355.00						
21		0.0000	17.2524	138.0192		1,495.21	35,885.00						
22		0.0000	17.5111	140.0885		1,517.63	36,423.00						
23		0.0000	17.7736	142.1885		1,540.38	36,969.00						
24		0.0000	18.0409	144.3269		1,563.54	37,525.00						
25		0.0000	18.3115	146.4923		1,587.00	38,088.00						
26		0.0000	18.5861	148.6885		1,610.79	38,659.00						
27		0.0000	18.8644	150.9154		1,634.92	39,238.00						
28		0.0000	19.1481	153.1846		1,659.50	39,828.00						
29		0.0000	19.4351	155.4808		1,684.38	40,425.00						
30		0.0000	19.7260	157.8077		1,709.58	41,030.00						

New Kent County Public Schools
Administrative Assistant 2 Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	A002	ADMIN ASST 2	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	260.00	N
	Change was made by	1.5000%											
	No Dollar amount used.												
	STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD	SALARY	ANNUAL SALARY						
	00	0.0000	13.8822	111.0577	1,	203.13	28,875.00						
	01	0.0000	14.0904	112.7231	1,	221.17	29,308.00						
	02	0.0000	14.3019	114.4154	1,	239.50	29,748.00						
	03	0.0000	14.5164	116.1308	1,	258.08	30,194.00						
	04	0.0000	14.7341	117.8731	1,	276.96	30,647.00						
	05	0.0000	14.9553	119.6423	1,	296.13	31,107.00						
	06	0.0000	15.1798	121.4385	1,	315.58	31,574.00						
	07	0.0000	15.4077	123.2615	1,	335.33	32,048.00						
	08	0.0000	15.6385	125.1077	1,	355.33	32,528.00						
	09	0.0000	15.8731	126.9846	1,	375.67	33,016.00						
	10	0.0000	16.1111	128.8885	1,	396.29	33,511.00						
	11	0.0000	16.3529	130.8231	1,	417.25	34,014.00						
	12	0.0000	16.5981	132.7846	1,	438.50	34,524.00						
	13	0.0000	16.8466	134.7731	1,	460.04	35,041.00						
	14	0.0000	17.1000	136.8000	1,	482.00	35,568.00						
	15	0.0000	17.3563	138.8500	1,	504.21	36,101.00						
	16	0.0000	17.6168	140.9346	1,	526.79	36,643.00						
	17	0.0000	17.8813	143.0500	1,	549.71	37,193.00						
	18	0.0000	18.1490	145.1923	1,	572.92	37,750.00						
	19	0.0000	18.4212	147.3692	1,	596.50	38,316.00						
	20	0.0000	18.6976	149.5808	1,	620.46	38,891.00						
	21	0.0000	18.9779	151.8231	1,	644.75	39,474.00						
	22	0.0000	19.2625	154.1000	1,	669.42	40,066.00						
	23	0.0000	19.5514	156.4115	1,	694.46	40,667.00						
	24	0.0000	19.8447	158.7577	1,	719.88	41,277.00						
	25	0.0000	20.1423	161.1385	1,	745.67	41,896.00						
	26	0.0000	20.4442	163.5538	1,	771.83	42,524.00						
	27	0.0000	20.7510	166.0077	1,	798.42	43,162.00						
	28	0.0000	21.0625	168.5000	1,	825.42	43,810.00						
	29	0.0000	21.3784	171.0269	1,	852.79	44,467.00						
	30	0.0000	21.6990	173.5923	1,	880.58	45,134.00						

New Kent County Public Schools
Electrician Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	E001	ELECTRICIAN	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	260.00	N
Change was made by 1.		5000%	No Dollar amount used.										
STEP/LEVEL		PERCENT	HOURLY RATE	DAILY RATE		PERIOD	SALARY		ANNUAL		SALARY		
	00	0.0000	21.7933	174.3462			1,888.75		45,330.00				
	01	0.0000	22.1202	176.9615			1,917.08		46,010.00				
	02	0.0000	22.4519	179.6154			1,945.83		46,700.00				
	03	0.0000	22.7889	182.3115			1,975.04		47,401.00				
	04	0.0000	23.1303	185.0423			2,004.63		48,111.00				
	05	0.0000	23.4779	187.8231			2,034.75		48,834.00				
	06	0.0000	23.8293	190.6346			2,065.21		49,565.00				
	07	0.0000	24.1870	193.4962			2,096.21		50,309.00				
	08	0.0000	24.5500	196.4000			2,127.67		51,064.00				
	09	0.0000	24.9183	199.3462			2,159.58		51,830.00				
	10	0.0000	25.2918	202.3346			2,191.96		52,607.00				
	11	0.0000	25.6712	205.3692			2,224.83		53,396.00				
	12	0.0000	26.0563	208.4500			2,258.21		54,197.00				
	13	0.0000	26.4471	211.5769			2,292.08		55,010.00				
	14	0.0000	26.8438	214.7500			2,326.46		55,835.00				
	15	0.0000	27.2466	217.9731			2,361.38		56,673.00				
	16	0.0000	27.6553	221.2423			2,396.79		57,523.00				
	17	0.0000	28.0702	224.5615			2,432.75		58,386.00				
	18	0.0000	28.4914	227.9308			2,469.25		59,262.00				
	19	0.0000	28.9188	231.3500			2,506.29		60,151.00				
	20	0.0000	29.3524	234.8192			2,543.88		61,053.00				
	21	0.0000	29.7928	238.3423			2,582.04		61,969.00				
	22	0.0000	30.2399	241.9192			2,620.79		62,899.00				
	23	0.0000	30.6928	245.5423			2,660.04		63,841.00				
	24	0.0000	31.1539	249.2308			2,700.00		64,800.00				
	25	0.0000	31.6207	252.9654			2,740.46		65,771.00				
	26	0.0000	32.0952	256.7615			2,781.58		66,758.00				
	27	0.0000	32.5764	260.6115			2,823.29		67,759.00				
	28	0.0000	33.0649	264.5192			2,865.63		68,775.00				
	29	0.0000	33.5615	268.4923			2,908.67		69,808.00				
	30	0.0000	34.0644	272.5154			2,952.25		70,854.00				

New Kent County Public Schools
Maintenance & Parts Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S030 SUPPORT	M001	MAINT AND PARTS	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	260.00	N
Change was made by		1.5000%											
No Dollar amount used.													
STEP/LEVEL		PERCENT	HOURLY RATE	DAILY RATE	PERIOD	SALARY	ANNUAL SALARY						
00	0.0000	14.7490	117.9923	1,278.25	30,678.00								
01	0.0000	14.9702	119.7615	1,297.42	31,138.00								
02	0.0000	15.1952	121.5615	1,316.92	31,606.00								
03	0.0000	15.4231	123.3846	1,336.67	32,080.00								
04	0.0000	15.6543	125.2346	1,356.71	32,561.00								
05	0.0000	15.8889	127.1115	1,377.04	33,049.00								
06	0.0000	16.1274	129.0192	1,397.71	33,545.00								
07	0.0000	16.3692	130.9538	1,418.67	34,048.00								
08	0.0000	16.6149	132.9192	1,439.96	34,559.00								
09	0.0000	16.8639	134.9115	1,461.54	35,077.00								
10	0.0000	17.1168	136.9346	1,483.46	35,603.00								
11	0.0000	17.3740	138.9923	1,505.75	36,138.00								
12	0.0000	17.6346	141.0769	1,528.33	36,680.00								
13	0.0000	17.8990	143.1923	1,551.25	37,230.00								
14	0.0000	18.1673	145.3385	1,574.50	37,788.00								
15	0.0000	18.4399	147.5192	1,598.13	38,355.00								
16	0.0000	18.7164	149.7308	1,622.08	38,930.00								
17	0.0000	18.9971	151.9769	1,646.42	39,514.00								
18	0.0000	19.2822	154.2577	1,671.13	40,107.00								
19	0.0000	19.5716	156.5731	1,696.21	40,709.00								
20	0.0000	19.8654	158.9231	1,721.67	41,320.00								
21	0.0000	20.1630	161.3038	1,747.46	41,939.00								
22	0.0000	20.4654	163.7231	1,773.67	42,568.00								
23	0.0000	20.7726	166.1808	1,800.29	43,207.00								
24	0.0000	21.0841	168.6731	1,827.29	43,855.00								
25	0.0000	21.4005	171.2038	1,854.71	44,513.00								
26	0.0000	21.7216	173.7731	1,882.54	45,181.00								
27	0.0000	22.0471	176.3769	1,910.75	45,858.00								
28	0.0000	22.3779	179.0231	1,939.42	46,546.00								
29	0.0000	22.7135	181.7077	1,968.50	47,244.00								
30	0.0000	23.0543	184.4346	1,998.04	47,953.00								

New Kent County Public Schools
Mechanic Salary Schedule
Approved FY2021-2022

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	S040 TRANSPORTA	M001	MECHANIC	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	.00	.00	.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.5688	148.5500	1,609.29	38,623.00
01	0.0000	18.8471	150.7769	1,633.42	39,202.00
02	0.0000	19.1298	153.0385	1,657.92	39,790.00
03	0.0000	19.4168	155.3346	1,682.79	40,387.00
04	0.0000	19.7082	157.6654	1,708.04	40,993.00
05	0.0000	20.0039	160.0308	1,733.67	41,608.00
06	0.0000	20.3039	162.4308	1,759.67	42,232.00
07	0.0000	20.6082	164.8654	1,786.04	42,865.00
08	0.0000	20.9173	167.3385	1,812.83	43,508.00
09	0.0000	21.2313	169.8500	1,840.04	44,161.00
10	0.0000	21.5495	172.3962	1,867.63	44,823.00
11	0.0000	21.8726	174.9808	1,895.63	45,495.00
12	0.0000	22.2010	177.6077	1,924.08	46,178.00
13	0.0000	22.5341	180.2731	1,952.96	46,871.00
14	0.0000	22.8721	182.9769	1,982.25	47,574.00
15	0.0000	23.2154	185.7231	2,012.00	48,288.00
16	0.0000	23.5630	188.5038	2,042.13	49,011.00
17	0.0000	23.9168	191.3346	2,072.79	49,747.00
18	0.0000	24.2755	194.2038	2,103.88	50,493.00
19	0.0000	24.6394	197.1154	2,135.42	51,250.00
20	0.0000	25.0096	200.0769	2,167.50	52,020.00
21	0.0000	25.3841	203.0731	2,199.96	52,799.00
22	0.0000	25.7654	206.1231	2,233.00	53,592.00
23	0.0000	26.1519	209.2154	2,266.50	54,396.00
24	0.0000	26.5438	212.3500	2,300.46	55,211.00
25	0.0000	26.9418	215.5346	2,334.96	56,039.00
26	0.0000	27.3466	218.7731	2,370.04	56,881.00
27	0.0000	27.7563	222.0500	2,405.54	57,733.00
28	0.0000	28.1726	225.3808	2,441.63	58,599.00
29	0.0000	28.5952	228.7615	2,478.25	59,478.00
30	0.0000	29.0240	232.1923	2,515.42	60,370.00

New Kent County Public Schools
Transportation Salary Schedule - 183 Days
Approved FY2021-2022

Step	MH/BUS Hourly	MH/260 8.0	BUS Hourly	BUS 4.0	BUS 4.5	BUS 5.0	BUS 6.0	BUS 7.0
0	12.74	26,489	16.39	11,994	13,494	14,993	17,992	20,990
1	12.93	26,886	16.63	12,174	13,696	15,218	18,262	21,305
2	13.12	27,290	16.88	12,357	13,902	15,446	18,536	21,625
3	13.32	27,699	17.13	12,542	14,110	15,678	18,814	21,949
4	13.52	28,115	17.39	12,731	14,322	15,913	19,096	22,278
5	13.72	28,536	17.65	12,921	14,537	16,152	19,382	22,613
6	13.93	28,964	17.92	13,115	14,755	16,394	19,673	22,952
7	14.13	29,399	18.19	13,312	14,976	16,640	19,968	23,296
8	14.35	29,840	18.46	13,512	15,201	16,890	20,268	23,645
9	14.56	30,287	18.74	13,714	15,429	17,143	20,572	24,000
10	14.78	30,742	19.02	13,920	15,660	17,400	20,880	24,360
11	15.00	31,203	19.30	14,129	15,895	17,661	21,193	24,726
12	15.23	31,671	19.59	14,341	16,133	17,926	21,511	25,096
13	15.45	32,146	19.89	14,556	16,375	18,195	21,834	25,473
14	15.69	32,628	20.18	14,774	16,621	18,468	22,161	25,855
15	15.92	33,117	20.49	14,996	16,870	18,745	22,494	26,243
16	16.16	33,614	20.79	15,221	17,123	19,026	22,831	26,636
17	16.40	34,118	21.11	15,449	17,380	19,311	23,174	27,036
18	16.65	34,630	21.42	15,681	17,641	19,601	23,521	27,442
19	16.90	35,150	21.74	15,916	17,906	19,895	23,874	27,853
20	17.15	35,677	22.07	16,155	18,174	20,194	24,232	28,271
21	17.41	36,212	22.40	16,397	18,447	20,496	24,596	28,695
22	17.67	36,755	22.74	16,643	18,723	20,804	24,965	29,125
23	17.94	37,307	23.08	16,893	19,004	21,116	25,339	29,562
24	18.20	37,866	23.42	17,146	19,289	21,433	25,719	30,006
25	18.48	38,434	23.78	17,403	19,579	21,754	26,105	30,456
26	18.76	39,011	24.13	17,664	19,872	22,080	26,497	30,913
27	19.04	39,596	24.49	17,929	20,171	22,412	26,894	31,376
28	19.32	40,190	24.86	18,198	20,473	22,748	27,297	31,847
29	19.61	40,793	25.23	18,471	20,780	23,089	27,707	32,325
30	19.91	41,405	25.61	18,748	21,092	23,435	28,123	32,810

Step	CAR Hourly	CAR 4.5	CAR 5.0	CAR 6.0	AIDE Hourly	AIDE 4.5	AIDE 5.0
0	12.55	10,332	11,480	13,777	11.04	9,090	10,100
1	12.74	10,487	11,653	13,983	11.20	9,226	10,251
2	12.93	10,645	11,827	14,193	11.37	9,365	10,405
3	13.12	10,804	12,005	14,406	11.54	9,505	10,561
4	13.32	10,966	12,185	14,622	11.72	9,648	10,720
5	13.52	11,131	12,368	14,841	11.89	9,792	10,881
6	13.72	11,298	12,553	15,064	12.07	9,939	11,044
7	13.93	11,467	12,742	15,290	12.25	10,088	11,209
8	14.13	11,639	12,933	15,519	12.43	10,240	11,378
9	14.35	11,814	13,127	15,752	12.62	10,393	11,548
10	14.56	11,991	13,324	15,988	12.81	10,549	11,721
11	14.78	12,171	13,523	16,228	13.00	10,708	11,897
12	15.00	12,354	13,726	16,471	13.20	10,868	12,076
13	15.23	12,539	13,932	16,719	13.40	11,031	12,257
14	15.45	12,727	14,141	16,969	13.60	11,197	12,441
15	15.69	12,918	14,353	17,224	13.80	11,365	12,627
16	15.92	13,112	14,569	17,482	14.01	11,535	12,817
17	16.16	13,308	14,787	17,744	14.22	11,708	13,009
18	16.40	13,508	15,009	18,011	14.43	11,884	13,204
19	16.65	13,711	15,234	18,281	14.65	12,062	13,402
20	16.90	13,916	15,462	18,555	14.87	12,243	13,603
21	17.15	14,125	15,694	18,833	15.09	12,427	13,807
22	17.41	14,337	15,930	19,116	15.32	12,613	14,014
23	17.67	14,552	16,169	19,403	15.55	12,802	14,225
24	17.94	14,770	16,411	19,694	15.78	12,994	14,438
25	18.20	14,992	16,657	19,989	16.02	13,189	14,655
26	18.48	15,217	16,907	20,289	16.26	13,387	14,874