



**FOR IMMEDIATE RELEASE**  
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## **ESS Partners with New Kent County Public Schools, VA**

*Substitute staff provider will now serve its Thirteenth School Division partner in the State of Virginia*

**KNOXVILLE, TN** – ESS, a leading national provider of education managed staffing solutions for PreK-12 schools, today announced that it has entered into an agreement with New Kent County Public Schools to manage the Division’s daily substitute teachers and other substitute staff as required in their entirety.

New Kent County Public Schools marks the thirteenth school division served by ESS in the state of Virginia, with over 650 school systems served nationwide, in 22 states.

“We look forward to working with ESS....,” said Cynthia Pitts, Human Resources Director. “ESS will become an integral part of the community and a true supporter of the New Kent County area. We look forward to leveraging their expertise to develop a strong and stable substitute program.”

The partnership calls for ESS to recruit, screen, train, hire, place, and manage applicants interested in becoming substitutes in New Kent County Public Schools. The organization will begin using the substitute management portal, Absence Management, which allows full-time teachers and designated staff to log their absences electronically and fill their vacancies easily. Important to this program is the hiring of all current school division substitutes who are in good standing. ESS has plans to hire additional substitute staff locally as needed to fill classrooms with qualified substitute teachers and support personnel to make every day count for their education mission.

Those interested in joining ESS, including both current New Kent County substitutes and those looking to serve for the first time, may apply online at [ESS.com](http://ESS.com). Additionally, there will be another hiring event offered on **July 26<sup>th</sup> from 3pm to 5pm** where attendees will be provided more information about the organization, specific job requirements, the hiring and training processes, positions available and pay rates.

All events will be held at **New Kent County High School located at 7365 Egypt Road, New Kent, VA 23124**

Future hiring events will be published on the school district website (<http://newkentschools.org/>), on the ESS website ([ESS.com](http://ESS.com)), and ESS' Facebook page (<https://www.facebook.com/ESSEducationStaffing/>).

All existing substitutes will be offered continuing employment under the terms of the new agreement, which include the same pay rates the Division previously paid, but now with weekly payments for ESS staff supporting New Kent County Public Schools.

"ESS is pleased to work New Kent County Public Schools and is eager to serve the students, parents and community," said Scott Zimmerman, Virginia Operations for ESS. "This is our home state, so it means a lot to us. We look forward to supporting the school division's students and staff, and reducing the administrative burdens, allowing the teachers and staff to focus on their core mission of providing an excellent education to its students while improving overall operational efficiencies for the Division."

Recognized with several awards for its entrepreneurial vision and growth, ESS has become a national leader in the educational services space. The service provider was named a Forbes Magazine's Best Large Employers for 2017, and again for 2018.

#### **About New Kent County Public Schools:**

New Kent County Public Schools, located in New Kent County, Virginia, and was previously listed as the 4<sup>th</sup> fastest growing county in Virginia. The School Division is comprised of 4 schools, over 3,000 students and 225 teachers. Recently, Superintendent, Dr. Dave Myers, was recognized as the Region I's Superintendent of the Year. Dr. Myers is an innovative, dedicated education leader and ESS is honored to be partnering with him and his team on this important initiative.

#### **About ESS:**

Established in 2000, ESS is a leading national provider of managed solutions in PreK-12 education. It recruits, hires, trains, places, and manages qualified substitute teachers, paraprofessionals, and other support staff for school districts in 22 states throughout the United States. Each day, the organization fills more than 13,000 daily, long-term, and permanent school assignments for more than 650 district partners serving over 1.5 million students. For more information, call (877) 983-2244 or visit [ESS.com](http://ESS.com).

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